



ICE ZOO HOCKEY CLUB



2025 ANNUAL GENERAL MEETING MINUTES

Minutes of the Annual General Meeting (AGM) of the Members of the Ice Zoo Hockey Club Inc (IZHC) held via Google Meet on the 10th Day of November of the Year 2025, starting at 7:07 pm.

2025 Board Members Present (via Google Meet) -

1. Hugues Deraps - Club President
2. Joerg Schmitz - Treasurer
3. Chip Graf - Vice President
4. Alan Ng - Secretary
5. Scott Gillies
6. Peter Dunn

Apologies from the Board:

7. Logan Russell
8. Karianne Lafrance

Members/Proxies:

Members Present in Person (via video link): Scott Epp, Ashley Moore, Craig Zimmerman, Gabe Robledo, Brooke Fuerbach.

Mr Hugues Deraps of the Ice Zoo Hockey club took the chair. Acknowledgement of country. H Deraps after confirming that the requisite quorum was present called the meeting to order.

Confirm Minutes from last Annual General Meeting (held 11th Nov 2024)

Motion to approve the minutes was moved by Scott Gillies, seconded by Chip Graf.

Chairperson / President's Report:

Ice Zoo Hockey Club: 2025 President's Report

It is with great pleasure and immense pride that I present the annual report for the Ice Zoo Hockey Club for 2025. This year has been an unequivocal **success in development**, laying a solid and exciting **stepping stone** for a very bright future for our club.

Facilities and Future Outlook

We continued to make the most of our current home, the '**Shed**' (**Small Rink**). While not ideal, the truth is that '**ice is better than no ice**', and it allowed us to keep the development pathway

flowing. We are now enthusiastically looking forward to the move to the **bigger temporary rink**, which will serve as a crucial bridge facility until our dream of the **brand new permanent facilities** is realised.

Coaching and Representative Honours

A true hallmark of the 2025 season was the quality of our personnel. We were privileged to have one of the **best coaching staffs in the club's history**, dedicating their time and expertise to our players. So a great THANK YOU to all our coaches and managers.

This commitment translated directly into outstanding individual achievements, as the club fielded its **biggest contingent of NSW State and Australian representatives** ever. Furthermore, we proudly had a significant number of players rostered on the **Sirens** team, showcasing the calibre of talent emerging from Ice Zoo.

Congrats to our 2025 Australian and NSW state representatives

- Annika Schmitz - U18 Australia - NSW Women Boxall - Sydney Sirens
- Elin Schmitz - U18 Australia - NSW Women Boxall - Sydney Sirens Reserves
- Ava Caruso - NSW Women Boxall - Sydney Sirens
- Charlotte Rowe - NSW Women Boxall - Sydney Sirens
- Nikita Aguirrezabal - NSW Women Boxall - Sydney Sirens Reserves
- Kelsie Lang - Sydney Sirens Reserves
- Jessica Zhang - NSW Women Boxall
- Jillian Murphy - NSW Women Boxall
- Chloe O'Hara - Future Sydney Sirens
- Sierra Jacome - NSW Women Boxall - Reserves
- Jason Beazley - NSW U17 Tange - Reserves
- Ashton Ng - NSW U15 Defris
- Charles S Graf - NSW U13 Ginsberg
- Charlie Harris - NSW U13 Ginsberg
- Dominik Gric - NSW U13 Ginsberg

Program Highlights and Engagement

The club had several fantastic engagement moments this year:

- **Bondi Beach Hockey** proved to be a wonderfully **unique and fun experience** for the children, introducing hockey to a wider, very different audience.
- A major highlight was the highly anticipated visit from **NHL player, Nathan Walker**, who generously spent time signing autographs and inspiring our young athletes.

Competitive Success Across Grades

The consistent theme across the club this year was **competitiveness and parity**. The majority of our teams were highly competitive and managed to reach or get very close to parity within their respective leagues—a testament to the hard work of the players and coaches.

Junior Grades: The Engine Room

Team	Performance Summary	Key Takeaway
U9s	Excellent numbers. The lifeblood of the club is healthy! This is all thanks to our Meerkats program initiated and run by John Harvey.	A few stars in the making here, showing great promise.
U11s	Secured a Bronze medal finish.	Solid improvement, with several players taking significant developmental steps forward.
U13s	Without question, the best season in the club's history!	The team also won the Coffs Harbour Tournament in truly amazing fashion.
U15s	A hard learning season for the players.	This tough experience provides a crucial foundation for a strong future U17 team.

Senior Grades: Adult League

Team	Performance Summary	Key Takeaway
Foxes	Won a Bronze medal.	Just fell short of making the Grand Final. A strong finish nonetheless.
Apes	Finished first overall in Division 3.	An unfortunate loss in the Semi-Finals, but a dominant regular season performance.
Hippos	A valuable learning year in Division 3.	Great progress after winning the Division 4 title the previous year. Holding their own against higher competition.

The Juicebox League: A Taste of Intense Development

The annual Juicebox League program continues to be a profound success and a vibrant addition to our calendar, serving as a critical off-season tool for development and fun.

This unique, nine-week competition runs across the end of the year and truly embodies our club's commitment to continuous improvement. Its success stems directly from its core objectives:

- **Development for All Levels:** Juicebox offers intensely competitive games for everyone—from absolute newcomers to our seasoned NSW State representatives. By carefully balancing the teams across its four divisions (Watermelon, Strawberry, and the two Pineapple Leagues), we ensure every participant faces meaningful challenges.
- **Maximising Puck Touches:** The league's innovative game formats—such as the high-intensity, no-stoppage 3-on-3 style—are specifically designed to increase puck touches and shots on goal for every player. This ensures a huge boost to individual skills, game sense, and speed of play.
- **A Training Ground for the Entire Club:** Juicebox is not just for players. It provides crucial opportunities for parents and new volunteers to learn bench management, and allows our experienced coaches and officials to mentor the next generation. It's a holistic development environment that strengthens the Ice Zoo community from top to bottom.
- **Invaluable Goalie Exposure:** Crucially, the formats deliver massive exposure for our goaltenders, allowing them to face far more shots and play the puck more often than in regular games, accelerating their development in leaps and bounds.

The 2025 Juicebox League once again delivered on its promise, providing a fun, competitive environment that kept our club's skills sharp and our community connected right up until the holidays.

Innovating for the Future: Personalised Player Development

Looking ahead, we are finalising a very exciting development: a **new training program tier** on top of the one training per week we currently have.

We firmly believe this **data-driven, personal approach** will truly **accelerate** our committed players' development, helping them reach their absolute maximum potential in the sport. More details on how to register and what these sessions involve will be shared early next year!

THANK YOU

Thank you to all our players, coaches, volunteers, and families for a magnificent 2025.

The spirit and dedication within the Ice Zoo community is second to none, and we are perfectly positioned to carry this momentum into 2026.

Hugues Deraps
President, Ice Zoo Hockey Club
10 Nov 2025

Treasurer's Report:

Where Did We Start?

Net Assets at the start of the year: \$15,125 (\$4,300 prior year)

Starting Position

Cash in Bank Account on 31 st December 2024	\$17,985
Plus Payments received in 2025 relating to 2024	\$660
Minus Payments made in 2025 related to 2024	-\$3,520, mainly Juicebox Refund payments

Main Out is Ice Cost – about \$139,000; up from \$127,000 in 2024 even though we reduced our ice time but the price increase per hour has increased our total ice cost. Other major items

- 1) Some 'flow throughs' like team jerseys/socks, (jersey) deposits and tournaments and extra training sessions
- 2) Club and Juicebox jerseys – replacements <\$300 funded out of small surplus from jersey/sock order
- 3) Uniforms Coaches and Managers – <\$1,500 for the year as we had to kit out a few new members of our crew
- 4) Coaching - Goalie Coaching by Gabe - \$1,000 plus \$250 for Ice Hockey System
- 5) Equipment – Two new goals (\$1,700) plus few smaller items like training aids <\$500
- 6) IHNSW Fees for Referees / Officials - \$5,100 (\$6,900 in 2024)
- 7) Nathan Walker Event - \$1,570
- 8) End of Season Event – at the time of AGM cost of \$3,700 paid for venue (\$1,100) and merchandise (\$2,600); club has set a provision for additional cost including pucks for players (\$3,000)
- 9) Juicebox Costs (mainly Officials and pucks) - \$3,930 (a provision at this stage)
- 10) Other costs <\$3,000 (team photos, advertising, website, promotions)

Where Are We Going to Finish?

On income, the bulk \$92,000 is Player Fees for the Season (covering in essence 30 weeks); the Pre-Season represents about \$16,000 and the Post-Season (Juicebox) about \$34,000 (net of cost and jersey deposits).

Other key income items for the Club are –

- 1) Membership fees - about \$6,000 (same as 2024);
- 2) Team fees – about \$6,400;
- 3) End of Year Event – Unknown at this stage but >100 tickets sold. Expectation that we end up with a gap of less than \$1,000;
- 4) No fund raising in 2025 other than Hugh's Tipping Comp (\$830 net to the Club).

Overall Net Assets are expected to be at \$17,900 at the end of year (so up by \$2,800 compared to end of 2024); some additional comments –

- 1) No significant 'not reoccurring items';
- 2) Pre-Season section covered cost (\$15,800);
- 3) Season – Player fees collected were adequate to cover our net cost with a small surplus of \$400; without Emperors buying a block of the 'Elite Scrim' time (\$4,200), we would have made a significant loss;
- 4) Team fees created a surplus of about \$1,300;
- 5) Juicebox creates a net windfall to the Club of over \$3,000 – this remains a significant item to us as it also constitutes income to the club from non-Club members.



Conclusion and items for 2026



- In 2023, the Committee reviewed the size of a prudent 'Reserve' (\$10,000) to be held by the Club. Throughout 2025, the Club has managed the balance of its Net Assets above the set reserve.
- This year came with two key financial challenges, the first one being the increased ice cost charged by the Ice Zoo which went from \$480 to \$530 per hour. The second one is the different set up at the new Ice Zoo facility which has an impact on the format in which the Club can run training. This was taken into account and factored into the revised player fees for 2025.
- The above translates into significant gaps for the U13 and U15 time slots which are both underfunded in 2025 by >\$2,000 each.
- With the move to a new rink in early 2026, we should be able to maintain fees at the 2025-level (even if the Club cost increases slightly). The move should also provide an opportunity to review the training set-up and allow us to address the U13 and U15 item flagged above.
- The allocation of the 'Elite Scrim' (every 3rd week from 9pm for 90 mins) slot needs to be reviewed
- Player Fee collection from two senior teams remains an issue with players expecting relieve of contributing to training fees when they are not able / willing to attend training. The Committee has already discussed moving player fee collection to Esportsdesk to ensure greater compliance. There are also some procedural steps to be taken in signing up players (e.g. Team Officials are not permitted to make any concessions without approval by the Committee).

Joerg Schmitz, Treasurer IZHC
10 Nov 2025

H.Deraps emphasised the importance of all players paying for their fees including training. Players and teams not paying can imperil the club's viability.

H. Deraps also flagged the plan to use esportsdesk next year for registrations and to collect training fees, with the aim of reducing non-payment.

Appointment for positions of the Board for 2026:

The following positions were up for re-election to two-year terms. All appointments were unopposed, and therefore did not require a vote.

1. President: Hugues Deraps
2. Secretary: Alan Ng
3. Director: Scott Gillies

The Board of Directors of the Ice Zoo Hockey Club Inc for 2026:

1. Club President: Hugues Deraps
2. Vice President: Chip Graf
3. Secretary: Alan Ng
4. Treasurer: Joerg Schmitz
5. Director/Compliance Officer: Peter Dunn
6. Director: Scott Gillies
7. Director: Logan Russell
8. Director: Karianne Lafrance

Other business: The President opened the meeting up to questions from the floor:

- Chip Graf – noted that the club has applied for 4 grants, due to hear back in Feb 2026
- Gabe Robledo – noted the Foxes ran 2 Bunnings BBQ generating \$4,500 profit. Suggested looking into this for next year as an expectation for each team, organised by Team managers.
- Scott Epp – asked what we are expecting for team numbers next year. H Deraps explained that we're expecting teams across all age grades, and hopefully an additional womens team and also maybe a Div 4. EOI for team coaches just released earlier in the day. Ability to have teams also depends on ice availability.
- Gabe Robledo – asked if we have a good relationship with Ice Dogs? Noted that it would be great for our club to have a collaboration with the Ice Dogs. Gabe agreed to follow up with the Ice Dogs.

With all the items of the agenda transacted, H Deraps declared the meeting as concluded at 7:48pm.